



the SOURCE
●●●●●●● LGBT+ CENTER
ANNUAL REPORT

TWENTY19



BOARD OF DIRECTORS

*"When people feel safe and included
the whole community thrives."*



KATIA CLARK
(she/her)

Board Chair



BRADLEY RUTLEDGE
(he/him)

Vice Chair



NICOLE ZWEIFEL
(she/her)

Secretary



EVA MONTFORT
(she/her)

Treasurer



SARAH STEPHENS
(she/her)

Board Member



KATHRYN HALL
(she/her)

Board Member



RICHARD BURCHETT, JR, ESQ
(he/him)

Board Member

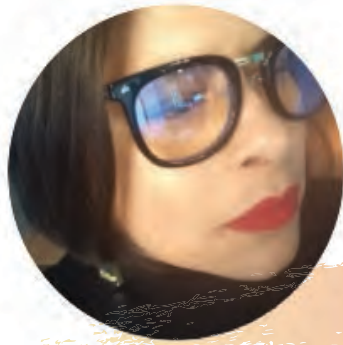


MICHELLE MITCHELL
(she/her)

Board Member

The Source LGBT+ Center

208 W Main Street Suite B • Visalia, CA 93291
thesourcegibt.org 559.429.4277 EIN 81-1907707



KATIA CLARK

(she/her)
BOARD CHAIR

A MESSAGE FROM THE BOARD

Thank you for your support this year, donors, volunteers, and community partners. Our work was possible because of your generosity and efforts. Thank you to our staff for always keeping our mission in mind and being such exemplary ambassadors throughout the Central Valley. The Source has grown exponentially this year and this growth certainly came with its own set of challenges. With hard work, we built infrastructure that is innovative and long-lasting and makes our growth not only sustainable but achievable. I am continually impressed by the dedication of our staff and board of directors, their commitment to the Center and to the community is unmatched. We look forward to your continued support this coming year.

Thank you for entrusting us with this important work.



YOUR IMPACT

BUILDING COMMUNITY

Brian Poth (he/him), Executive Director

You have supported us through programs, events, and fundraisers to uplift the voices of our queer and trans community members to create a community movement of safety and inclusion. This year we expanded our team and our space. We now occupy enough space to support our many peer support groups, provide free mental health to clients, and to expand our drop-in center to include a dedicated youth space complete with games and air hockey.

2019 was certainly a year of growth and expansion. We now have 3 full-time employees and 5 part-time employees. We have extended our office hours to our drop-in center and expanded into Kings County for our Pop Up groups 4 times a month. Our Leadership Academy youth took a sponsored trip to Ecuador to learn about indigenous culture and outreach to local students and the LGBTQ+ community.

PRIDE Visalia had record-breaking attendance hosting over 3,000 community members, hundreds of organizations, and dozens of community groups. As always, The Queens of The South Valley were a huge hit. 2019 solidified our presence in the community with ongoing Drag Queen Bingo brunches at Cellar Door. These events have sold out every time, and continue to be a source of entertainment and community building for Visalia and surrounding areas. Our signature outdoor rappelling event Visalia Over The Edge saw more than 70 individuals face their fears and raise over \$98,000 while rappelling off the side of the Marriot. We are closer to a permanent home because of these efforts.

This year marked huge attention and investment from partners and funders who believe in the work that we do and understand the importance of investing in our mission and vision. Arcus Foundation, The California Endowment, Equality California, San Joaquin Valley Health Fund, Latitude Foundation, and Tulare County Mental Health MHSa ensure that our LGBTQ+ community has the resources it needs to improve equity, inclusion, and access to services that are culturally competent. We now have 3 of the largest providers listed on the Health Equality Index. They have been given the tools they need to provide culturally competent and affirming care to LGBTQ+ people. In 3 years we have done a lot... but the work is just beginning. Thank you for being a part of our success.

We look forward to enjoying the new space and building a bright future for our community in 2020.



NEW TEAM MEMBERS

So much of what we do comes out of the need to solve issues and support people who don't feel seen, heard, or valued. Our new team members are part of that solution. Alix and Kristen have both been part of our Leadership Academy. Spencer has been volunteering with us for 2 years. Stephanie and Noah have personal connections to our mission that drive their commitment. We are grateful for their passion to create lasting change and their willingness to be visible in their communities.



Alix Carranza
(he/him)

Kings County Pop Up
Facilitator



Kristen Loya
(she/her)

Youth Activities Board
Facilitator



Spencer Salazar
(he/him)

Transgender Program
Coordinator



Stephanie Camp
(she/her)

Bookkeeper



Noah Deeds
(he/him)

Development Intern

EXPANSIVE GROWTH

Nick Vargas (he/him)

Director of Development + Strategy

When we started The Source 3 years ago, I thought it would be absolutely wonderful if we were able to cobble together enough money to have a small space to hold a book club, a couple of support groups, and to organize a camping trip. I underestimated the interest and need in our area.

Since 2016 our community has created a space that can hold several groups, a library, and offices for 6 staff members. Moreover, our supporters have given The Source the infrastructure to impact systems, institutions, and government agencies. This impact is creating better outcomes for individuals, especially our youth, parents, trans folx, and people living with HIV. In another 3 years, I suspect I will look back at 2019 and think that I was again underestimating our community and their support.

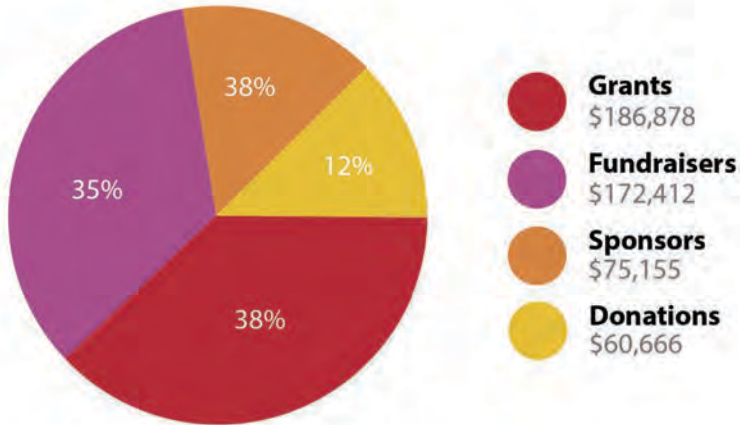
In 2019 we began to collect and record the stories of people that The Source has helped. We did this because our work can be difficult and heavy, and we needed to know our impact so we could keep going. We also wanted to share with our supporters the impact they have even though they aren't working directly with people who use our services. I've heard from a mother whose son made an attempt on his life after bullying in school. Her story has a happy ending and now her son is thriving after being connected with a Source therapist. I've also heard from a young man who arrived in Tulare County through the foster system. He arrived alone, scared and hopeless. Today, he is loved, hopeful, sober, and employed because of the connections at The Source. There are six other stories that would give you "the feels". If you'd like to hear them, email me, and I'm happy to share.

In 2020 we will capture more stories so that more supporters can feel their impact and so that others know they aren't alone and there is a safe space for them. It's one thing for us to list numbers of people, events, and dollars; but the real measure of our impact is in the human stories of triumph to which we can relate.

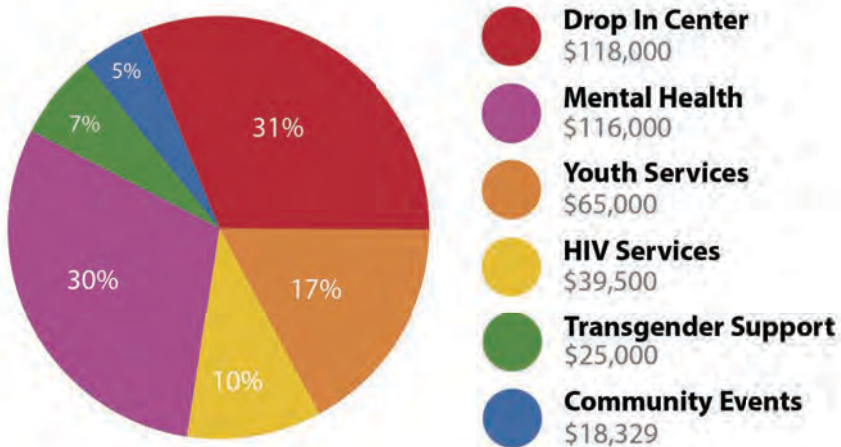
Thank you for your support and I look forward to sharing more good news with you in 2020 and beyond.



Total Revenue \$495,111



Program Related Costs: \$381,829



Net Assets: \$113,282

Net assets are carried over to the next fiscal year and a portion is placed into a prudent reserve to cover up to 3 months of emergency operational expenses.

YOU PUT THE *Fun* IN FUNDRAISING



2019 marked a year of visibility, acceptance, and support we couldn't imagine. Our events and fundraisers are some of the most engaging and celebrated in our community.

Drag Queen Bingo has become a sought after sold-out experience. Over 250 attendees pack Cellar Door for 2 back to back shows on Sunday to raise awareness and funds for The Source LGBT+ Center.

Pride Visalia is our signature event garnering national attention in The Advocate every year. Community leaders, LGBTQ+ friendly faith organizations, local vendors, and community partners come out in solidarity for the LGBTQ+ community. This year we saw record numbers and record support.

Give Out Day is a national day of giving and friendly competition between LGBTQ+ led organizations. We compete every year and place on the leader board in our category. This year, with your help, we won 1st place and an additional \$10,000 in the Small Center Category.

Visalia Over The Edge is our most exciting fundraiser and community engagement event. Last year you helped raise over \$100,000 to support our programs and services. In 2019 we fell short of our goal, raising \$98,000.



Community Support

-  **Drag Queen Bingo**
\$30,000
-  **Pride Visalia**
\$80,000
-  **Give Out Day**
\$14,000
-  **Pride Night at Rawhide**
\$300
-  **Over the Edge**
\$98,000
-  **Community Partner Events**
\$9,500

Totals show gross income including ticket sales, sponsorships, and fundraising efforts. Our community loves to support our fun and exciting events. Hope to see you at one soon.



HIV SERVICES

Dean Jackson (he/him)

HIV Program Manager



2019 brought the addition of free confidential rapid HIV testing at the center. “Free Test Friday” is an ongoing event where individuals can schedule an appointment for a free rapid HIV test while the center is closed. This helps to reduce barriers for people who may not feel comfortable coming in while the center is open to the public.

We also provide free rapid HIV testing while we are open Fridays on a walk-in basis, as well as provide off-site testing. The Source provided 85 free rapid confidential HIV tests in 2019. That’s 85 people who might have otherwise gone without knowing their HIV status.

HIVIP is a peer support and social group for LGBT+ people living with HIV/AIDS to come together and share resources, stories, and hope. The group has 20 members and meets twice a month at the center, and once a month outside the center for a social activity. In July 2019 The Source began offering an HIV+ peer support & social group meeting once a month in Hanford as well. Education and outreach continue to be an important aspect of the HIV program to help raise awareness and decrease HIV-related stigma within our community. Medical provider trainings are also offered to physicians, pharmacists, counselors, and other healthcare professionals to ensure they have the most up to date information about HIV services and HIV prevention.

Social media messaging around HIV/STI awareness reached 65,868 people in 2019. We outreached to over 7,845 people at community events, presented to over 538 people, and provided training to more than 34 healthcare professionals in 2019. This year brought the addition of PrEP Assistance Program (PrEP-AP) to the HIV program at The Source. PrEP-AP is a program through the California Department of Public Health that helps to cover the cost of Pre-Exposure Prophylaxis (PrEP), PrEP related expenses (doctor visits/lab tests), STI screenings, and STI treatment. PrEP-AP is available to those who are uninsured or underinsured. PrEP is an FDA approved medication that prevents the transmission of HIV by up to 99% when taken as prescribed.

The HIV program at The Source continues to grow, and shows no sign of stopping!

The Source has always been a community driven effort. Our programs are community driven solutions to the issues we face every day. Most of the programs we have today we started by volunteers who saw and need and wanted to make a difference in their community. We continue that work today.



- Youth Activities Board: 12 Groups/Year
- LGBTQ+ Youth Leadership Academy: 10 Graduates
- International Service Trip to Ecuador: 10 Days
- HIVIP Peer Support + Social: 24 Groups/15 members
- AIDS Drug Assistance Program: 20+ clients
- Transgender Resources: 24 Groups/33 Participants
- 4 Trans Ed Nights
- 20+ Cultural Competency Trainings



PROGRAMS

TRANSGENDER RESOURCES

"Nothing about us without us!"



DANA GALANTE

(she/her)

Transgender Program Advisor

This year was super exciting. We have continued to support our transgender and gender nonconforming community with our support groups on Tuesday Nights. Spencer Salazar is now taking the lead and we will be a trans-led program in 2020. Working with Spencer and seeing him grow into the thoughtful, compassionate leader he is today makes me proud as a colleague and the mom of a transgender son. I am always here to support parents and caregivers in their journey of acceptance and love for our amazing kiddos.



SPENCER SALAZAR

(he/him)

Transgender Program Coordinator

I started at The Source as a volunteer and co-facilitator for the transgender support groups with Dana Galante. After time spent volunteering I was hired on as the Trans Program Coordinator. This position has allowed me to work with the transgender community to provide resources and support to the transgender community in Tulare and Kings County. The hope with this program is that it will reach out to all gender diverse folks in our community and provide a space for growth and understanding of one's self.



Beverly Anderson, LMFT

(she/her)

Clinical Advisor

Mental Health Services



Melissa Hudson

(she/her)

Associate Marriage and Family Therapist

Mental Health Services



Alix Carranza

(he/him)

Kings County Pop Up

Facilitator



Kristen Loya

(she/her)

Youth Activities Board

Facilitator

SUPPORT

CONNECTEDNESS 2 COMMUNITY

This year The Source LGBT+ Center began a 5-year MHS Innovation Project in partnership with Tulare County Mental Health. The goal is to increase mental health access and improve outcomes for LGBTQ+ people in Tulare County. We will achieve this by connecting LGBTQ+ people to their culture and community while addressing competency issues that have long plagued the Central Valley.

Our work began with community conversations, community trainings, and cultural competency basics with mental health providers in Tulare County. We are providing access to culturally sensitive mental health support groups, addressing name and pronoun usage at county clinics, and surveying our LGBTQ+ mental health consumers' needs to address cultural awareness and improvements to access care.

The Source participates in the Tulare County Cultural Competency Task Force, Adult System of Care Committee, and The Suicide Prevention Task Force as part of our ongoing effort and commitment to improving the health and lives of our community's most vulnerable.

More about Innovation:

The Mental Health Services Act's Innovation component provides California the opportunity to develop and test new, unproven mental health models with the potential to become tomorrow's best practices. By authentically engaging the LGBTQ+ community Connectedness 2 Community seeks to:

- Increase Access
- Improve Outcomes
- Train Providers
- Collect SOGI Data
- Improve Policies and Procedures
- Assess Competencies
- Increase Cultural Awareness
- Repair Trust





Tulare County Mental Health proposes to develop a collaborative relationship with local mental health providers and community leaders in an effort to incorporate consumer's cultural values and spiritual beliefs into an individual's treatment plan. This plan includes working with cultural brokers in the LGBTQ+ community to improve health outcomes for underserved folks.



INNOVATION

LGBTQ+ LEADERSHIP ACADEMY

Our LGBTQ+ Leadership Academy is a chance for LGBTQ+ and allied young people to experience leadership and advocacy from a queer perspective. This was our second class and they exceeded every expectation. Many of them traveled to Otavalo, Ecuador on a service trip in July, providing much-needed school supplies to local scholars. Our 12-week program introduces them to guest speakers and topics to build knowledge and inspire leadership in their communities.



Leslie Diaz
(she/her)



Briauna Guerrero
(they/them)



Delanee Lopez
(she/her)



Raquel Lorenz
(she/they)



Kristen Loya
(she/her)



Jared Rubio
(he/him)



Kiki Vela
(she/her)



Karigan Wann
(she/they)



Ace Wegener
(they/them)



Amy Shuklian (she/her)

TULARE COUNTY SUPERVISOR
LGBTQ+ Community Service



Sam Brinton (they/them)

THE TREVOR PROJECT
Policy and Advocacy



Jeremy Payne (he/him)

EQUALITY CALIFORNIA
Census 2020 Training



Dean Jackson (he/him)

THE SOURCE LGBTQ+ CENTER
HIV Prevention and Advocacy



Nick Vargas (he/him)

THE SOURCE LGBTQ+ CENTER
Public Speaking

LEADERSHIP



RORY SUMMERS (they/them)
Leadership Academy, 2018

EQUITY ON THE MALL 2019

Each year in March, The Source organizes a day-long advocacy trip to Sacramento. Equity on The Mall, Valley Rising 2019 was a chance for Tulare County folk to join in solidarity on issues that affect our every day lives: Immigration, Health, Housing, Environment, Education, and Land Use.

Rory Summers, a leadership academy graduate and student at Taft Community College rejoined our group of 50+ folks to perform a spoken-word piece for over 2,000 people. Rory's poem highlighted their experiences of growing up LGBTQ+ in Tulare County.



Brian Poth (he/him)

THE SOURCE LGBT+ CENTER
LGBTQ+ History



Mike Jasso (he/him)

LOUDMOUTH POETRY SLAM
Spoken Word Writing Workshop



Ebony Harper (she/her)

CALIFORNIA TRANSCENDS
Transgender Activism and Advocacy



Joshua Yeager (he/him)

VISALIA TIMES DELTA
Writing an Effective Op-Ed



Sarah Hutchinson (she/her)

ACT FOR WOMEN AND GIRLS
Youth Health Access - Repro Justice

MENTORS



Ecuador



The Source LGBT+ Center partnered with Latitude Foundation to bring vital school supplies to Otavalo, Ecuador. The 10-day trip took months of planning and taught our youth LGBTQ+ Leadership Academy graduates the importance and value of international service and travel.

Our trip began at 5 am on July 17th in the parking lot of The Source. We traveled to Los Angeles, nearly missing our flight to Panama. We transferred flights to continue on to Quito and took an hour bus ride south to arrive in Otavalo. When we arrived, we were greeted by our gracious hosts Maggie and Gwyn Reniers. The staff at the hotel became like family to us as we ate every meal together in the dining room looking out onto the beautiful vistas and feeding Pacha (the dog) scraps from our delicious meals.

Our students visited the marketplace every day to purchase food and supplies for each day. We visited indigenous artisans, made tagua jewelry, learned lots of Spanish, walked miles and miles, enjoyed waterfalls, and bird sanctuaries, met a shaman, and traveled to the equator. Otavalo is over 8,000 miles above sea level... and some of us never got used to it.

The experience of learning how to travel and be a great global citizen is something we never dreamed would be a part of The Source LGBT+ Center's Leadership Academy. Getting a passport, packing light, connecting flights, and learning new languages and customs has prepared our young people for a bright future of international travel. Many of them had never even seen the ocean or been on a plane. We can't wait to return to our home away from home in Otavalo, Ecuador.

"Otavalo, Ecuador is a quiet, peaceful town, surrounded by inactive volcanoes and beautiful rich views of nature. There is a sense of peace and a knowing of thankfulness. It opened my eyes to how other communities survive and thrive with what the world gives you.

I went on this trip, not as a vacation, but to be exposed to the different cultures of the world, to acknowledge other LGBTQ+ individuals in a different county, and to view the world from a different perspective what I came in knowing. I have come to know and understand more of my privilege. I have been changed for good.

In my time in Ecuador, a lesson that I can bring back to share with the people in my life and others is to absorb not only every minute but every second, and that we are not alone in this world as LGBTQ+ people. Even though we are thousands of miles apart, we can stand together and stand tall.

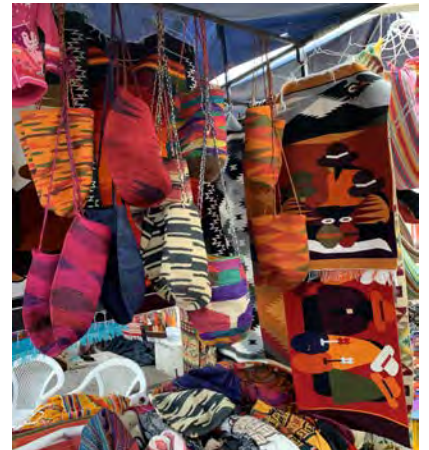
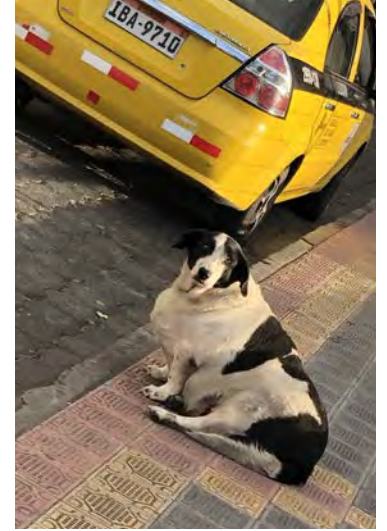
This trip has revolutionized my way of thinking and my outlook on the world. I am very grateful to those who made this trip possible."

KARIGAN WANN

(she/they)
Leadership Academy



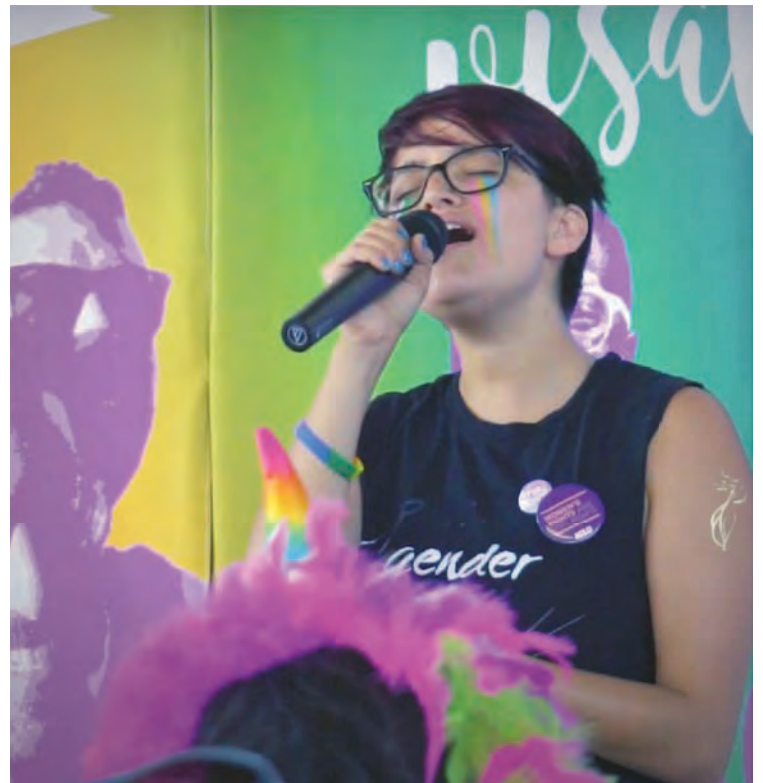






PRIDE VISALIA

Over 3,000 attended this day-long celebration of acceptance, diversity, and inclusion. 2019 marked the 50th anniversary of The Stonewall Uprising commemorating 50 years of LGBTQ+ activism. Our fight for liberation began long before the 1969 riot and protest against police brutality. We owe our civil rights and freedoms to the Black and Brown trans women who stood up against violence and oppression. Many rights and freedoms have been won, but there are so many who still face discrimination and rejection. Pride Visalia is a day to bring awareness to a community that is vibrant, resilient, and beautiful... like a rainbow.



Grand Marshals



GAILERD SWISEGOOD
(he/him)



DEBRA HANSEN
(she/her)

Gailerd and Debra have been advocating and raising awareness for LGBTQ+ rights in Visalia and at College of The Sequoias for many decades. We honor their work and commitment to a safer community full of diversity and understanding. Without them, we wouldn't be where we are today.



VISALIA Over the EDGE

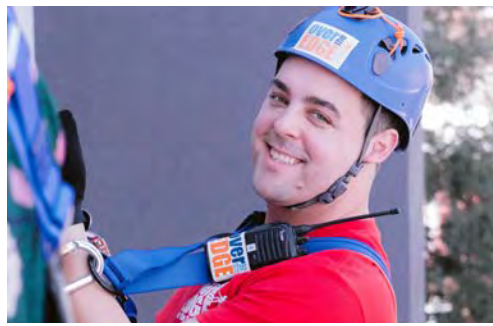
the
For The Source



On November 9th over 75 people rappelled off the side of the tallest building in Visalia to raise awareness, visibility, and community support for The Source LGBT+ Center and our LGBTQ+ community.

This event raised \$98,000 to support our programs and services into 2020 and beyond. Individuals, teams, and community groups worked together and faced their fears to go Over The Edge for The Source. Kaweah Delta's Out at Work Team one first place this year bringing in over \$12,000 in revenue.







Drag Queen BINGO



Drag Queen Bingo has quickly become a staple event in our community. We partner with local performers, and Cellar Door to bring food, folk, and fun. Each show is themed to fit the season with our biggest hit being our Halloween Show.

Saucy September was a partnership with LGBTQ+ affirming Congregation B'nai David. This yearly event is a chance for folks to wine dine out under the stars, taste test and vote for their favorite pasta sauce, and raise money for 2 wonderful causes at the same time. We love building traditions with our community.



EVENTS

"STOP KILLING US!"

Joshua Yeager, Visalia Times Delta - 11/25/2019

It's a painful message that Kiki Vela, a transgender woman, shouted along with dozens of her proclaimed transgender brothers, sisters and allies down busy Mooney Boulevard on Sunday evening. Several cars honked at the marchers and offered waves of support as they flashed signs declaring: "Trans Rights are Human Rights," "Protect Trans Kids!" and "Trans is Beautiful!" The crowd of about 40 returned to St. Paul's Episcopal Church for a candlelight vigil commemorating the Transgender Day of Remembrance, an annual recognition of trans people who have been slain because of hate.



"We (transgender people) are tired of thoughts and prayers in the face of violence," Vela said, stage blood and purple makeup covering her face. "We are tired of the reposts and the shares (on social media). "Tonight, we're here to act." She said Sunday's demonstration was an opportunity for trans organizers to "take their activism from the virtual space and into a real, community space."

Brian Poth, co-founder of The Source in Visalia, reflected on the importance of giving trans community members a platform to tell their own stories. "We want to support our trans community in any way that we can, but we don't want to take the mic from them," he said. "Listening to the experiences and concerns of those in our local trans community is what's most important right now."



VISIBILITY

The Source LGBTQ+ Center Educated Local Leaders

LGBTQ+ Young People Nondiscrimination – SB 145

Senator Scott Wiener and LA County District Attorney Jackie Lacey

SB 145 will address the state's discriminatory practice of treating LGBTQ+ young people differently than their non-LGBTQ+ peers when engaging in voluntary sexual activity. Currently, for example, if an 18-year-old boy has voluntary sex with his 17-year-old girlfriend, he isn't automatically required to register as a sex offender. But if an 18-year-old boy has voluntary sex with his 17-year-old boyfriend or an 18-year-old girl has voluntary sex with her 17-year-old girlfriend, they're automatically required to register as sex offenders, no matter the circumstances. SB 145 only applies when a teenager age 14 or older has consensual sex with a partner who is within 10 years of age.

Passed by the Assembly Committee on Public Safety 6-2. Converted to a two-year bill by the Assembly Committee on Appropriations, to be considered in 2020.

Intersex Autonomy – SB 201

Senator Scott Wiener

SB 201 will protect the rights of intersex Californians – “intersex” being a term used for people born with variations in their sex characteristics – by ensuring they can provide informed consent before medically unnecessary, often irreversible and potentially harmful procedures are performed on them. SB 201, at its core, is about giving people born with variations in their sex characteristics autonomy over their own bodies. The bill does not prohibit treatment or surgery when it is medically necessary; it will simply delay elective surgeries often performed on babies in an attempt to “normalize” their bodies until they have the ability to make their own informed decision.

Status: Failed passage in the Senate Committee on Business, Professions, and Economic Development 2-4.

The Source LGBT+ Center Signed On In Support

Safe and Supportive Schools Act – AB 493

Assemblymember Todd Gloria and State Superintendent of Public Instruction Tony Thurmond

AB 493 will require the California Department of Education to develop resources and a model training for school districts to provide teachers and staff with the tools they need – and want – to support LGBTQ students who may be facing harassment or lack of acceptance at school, rejection at home or discrimination in the broader community. LGBTQ students have higher dropout rates than their non-LGBTQ peers and continue to report missing school because of safety concerns at higher rates than non-LGBTQ students. Public school teachers and staff are on the front lines of providing a safety net against the effects of discrimination and lack of acceptance for the LGBTQ community, which can result in higher dropout rates, lower economic success and a number of other disparities in health and well-being that LGBTQ people continue to face. If LGBTQ students have support in school, their likelihood of overcoming these disparities and succeeding in school and life increases significantly.

Status: Signed into law by Governor Newsom on October 12, 2019.

PrEP and PEP Access Expansion – SB 159

Senator Scott Wiener and Assemblymember Todd Gloria

SB 159 will reduce barriers to accessing HIV preventative medications. This legislation will authorize pharmacists to furnish pre-exposure prophylaxis (PrEP) and post-exposure prophylaxis (PEP) to patients without a prescription. Pharmacists are already authorized to furnish birth control pills without a prescription. The legislation will also prohibit insurance companies from requiring patients to obtain prior authorization before using their insurance benefits to obtain PrEP or PEP.

Status: Signed into law by Governor Newsom on October 7, 2019



Queer Goggles Podcast

This year, The Source LGBT+ Center started a podcast with the help of our Leadership Academy to chronicle their activities throughout the year. You can find it on iTunes, Spotify, or wherever you get your Podcasts.



Episode Synopsis

Ep 2: Kiki Vela joins Queer Goggles to talk about her experience with Leadership Academy, her passion and advocacy with the LGBTQ+ community, the importance of transgender visibility, and access to health care for trans women of color in Tulare County.

Ep 3: Jared Rubio is an out, gay, biracial, young man with a lesbian mom. Hear all about his coming out story, his experience in Leadership Academy, and what inspires him to be a leader in his small community in Central California.

Ep 4: This episode we talk with Max, Ace, Kristen, and Raquel about their experience accessing reproductive health in Central California. They discuss STI screenings, gender identity, as well as what it's like to hear, "no news is good news" when waiting for your results.

Ep 5: Briauna Guerrero and Karigan Wann talk to us about their nonbinary identities, pronouns, gender roles, the trans umbrella and share their experience with accessing reproductive healthcare in Visalia, CA.

Ep 7: Dean Jackson talks about what it's like to access services for people living with HIV in Tulare County. Since The Source LGBT+ Center opened in May of 2016, HIV education, prevention, and services have been a top priority.

The Source LGBT+ Center partnered for change...

Our biggest wins this year concerned local systems change. Using the Human Rights Campaign's best practice benchmarks we worked with local FQHCs and City Government toward more inclusive policies and procedures. These changes provide protections for LGBTQ+ folx in healthcare and public safety. Collecting SOGI (sexual orientation/gender identity) is just one way our systems can improve outcomes for our community.



Municipal Equality Index

The Municipal Equality Index (MEI) examines how inclusive municipal laws, policies, and services are of LGBTQ+ people who live and work there. Cities are rated based on non-discrimination laws, the municipality as an employer, municipal services, law enforcement and the city leadership's public position on equality.

Healthcare Equality Index

In its 12th year, the Healthcare Equality Index (HEI) is the national LGBTQ+ benchmarking tool that evaluates healthcare facilities' policies and practices related to the equity and inclusion of their LGBTQ+ patients, visitors and employees. The HEI 2019 evaluates more than 1,600 healthcare facilities nationwide.



HEALTH EQUITY

MAJOR DONORS

SIMMONS FAMILY
GALANTE FAMILY
CALCAGNO FAMILY
RIE RENIERS
JUDITH RANDOL

TOP 10 FUNDRAISERS

BRIAN POTH
APRIL SKYE
RUTH GOLOMBEK
NICK VARGAS
MICHELLE MITCHELL
REV. SUZY WARD
ERIN GARNER-FORD
DR. CORY JAQUES
CHUCK PEARSON
STEPHANIE FRANCO
NOAH DEEDS

FUNDERS

TULARE COUNTY MENTAL HEALTH
ARCUS FOUNDATION
SAN JOAQUIN VALLEY HEALTH FUND
SUICIDE PREVENTION TASK FORCE
THE CALIFORNIA ENDOWMENT
HORIZONS FOUNDATION
TULARE COUNTY HHSA
KINGS COUNTY BEHAVIORAL HEALTH
STEP UP GRANT
GOOD WORKS GRANT

SPONSORS

FAMILY HEALTH CARE NETWORK
OMNI FAMILY HEALTH
ANTHEM
TACHI PALACE
WELLS FARGO
WALMART
TARGET
KAWEAH DELTA
WONDERFUL COMPANY
GILEAD
ACLU
EQUALITY CALIFORNIA
NORTHBOUND TREATMENT
MARRIOTT VISALIA
FRESNO REEL PRIDE
BENEFICIAL STATE BANK

COMMUNITY PARTNERS

ACT FOR WOMEN AND GIRLS
FAMILY SERVICES OF TULARE COUNTY
HEARTWORKS INC
PFLAG OF TULARE KINGS COUNTY
VISALIA PRIDE LIONS
TRANS E MOTION
THE QUEENS OF THE SOUTH VALLEY
CELLAR DOOR
SAINT PAUL'S EPISCOPAL CHURCH
CHRIST LUTHERAN CHURCH
UNITARIAN UNIVERSALIST OF VISAILA
CSL VISALIA
FOOD LINK OF TULARE COUNTY
FAMILY BUILDERS
TULARE YOUTH SERVICES BUREAU